

Analyst (Regulation and EU Affairs)

1. The **Regulator for Energy and Water Services (REWS)** was established by Act XXV of 2015 to regulate services relating to energy and water, and to make provision with respect to matters ancillary thereto or connected therewith.
2. The **Regulator** is an equal opportunity employer and is seeking to recruit an **Analyst (Regulation and EU Affairs)**. The selected candidate will be expected to enter into an indefinite contract subject to a probationary period of six months. Unsatisfactory performance during the probation period will lead to termination of the contract.
3. Eligible candidates must be:
 - (i) citizens of Malta; **or**
 - (ii) citizens of other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; **or**
 - (iii) citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; **or**
 - (iv) any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); **or**
 - (v) third country nationals who have been granted long-term resident status in Malta under regulation 4 of the 'Status of Long-Term Residents (Third Country Nationals) Regulations, 2006' or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the 'Family Reunification Regulations, 2007'; **or**
 - (vi) in possession of a residence document issued in terms of the "Residence Status of United Kingdom Nationals and their Family Members in Malta in accordance with the Agreement on the Withdrawal of the United Kingdom and Northern Ireland from the European Union and the European Atomic Energy Community Regulations".
4. **The advice of the Citizenship Unit within Community Malta Agency and the Expatriates Unit within Identity** should be sought as necessary in the interpretation of the above provisions. The appointment of candidates referred to at (b), (c), (d) and (e) above would

necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

5. In addition, candidates must:
 - (i) Be in possession of a relevant Electrical Engineering University Degree (MQF Level 6) from a recognised University or equivalent, with the eligibility to apply for an engineering warrant and with a minimum of two years' experience;
 - (ii) Be proficient in the use of widely available software packages; **and**
 - (iii) Have the ability to communicate in the Maltese and English Languages; **and**
 - (iv) Have the ability to work effectively as part of a multi-disciplinary team.
6. The candidate must be able to demonstrate that he/she possesses:
 - (i) the ability to plan, develop and manage projects;
 - (ii) good decision-making and judgment;
 - (iii) good verbal and written communication skills;
 - (iv) personal drive, commitment, and ambition to succeed;
 - (v) appreciation of technical issues related to the Regulator on the international scene and to Malta's obligations under international law and conventions.
7. The candidate must be of good moral character (a police certificate of conduct issued within six months prior to the closing date of applications should be provided).
8. The successful candidate will report to the Head of the Regulation and EU Affairs Unit or to any other officer as may be designated by the Chief Executive Officer.
9. A detailed job description is attached at Appendix "A".
10. The successful candidate may be required to undertake research work, and to draw up reports and other documents on matters falling under the Regulator's functions as regulator. The chosen candidate would have to keep themselves updated on international developments, particularly within the European Union.
11. Persons registered with the National Commission for Persons with a Disability (NCPD) may be given reasonable accommodation in terms of section 7 of the Equal Opportunities (Persons with Disability) Act, 2000, even if they do not satisfy in full the eligibility requirements for this post/position provided they can carry out, in essence, the duties related to the post/position and subject to the concurrence of the Management and Personnel Office.
12. Representations in terms of this clause should be attached to the application forms and supported with relevant documents, which must also include documentary evidence of registration with the NCPD. Reasoned justifications should be given to substantiate the lack of full eligibility requirements and why reasoned considerations are merited. All correspondence is to be addressed to the **Regulator for Energy and Water Services** and copied to the NCPD.

13. Certificates and/or testimonials must support qualifications and experience claimed. Photocopies are to be included with applications and originals produced for verification at the interview.
14. It is the responsibility of candidates, in possession of qualifications awarded by foreign universities/tertiary education institutions, to produce an evaluation report on comparability of qualifications issued by the Malta Qualifications Recognition Information Centre (MQRIC) within the Ministry of Education, Youth, Research and Innovation. A copy of the said report issued by the MQRIC, or the designated authority in case of warrants, should be attached to the application, with the original presented at the interview. Candidates not in possession of this report may still apply, provided they submit a copy of the report to the **REWS** as soon as it becomes available and in any case by not later than fourteen days from the closing date of the call for applications.
15. Eligible candidates will be interviewed by a Selection Board appointed by **REWS** to assess their suitability for the position. The Selection Board will assess the applicant based on suitability to perform the job.
16. Interested persons are requested to send an application, together with a detailed CV by no later than **noon on 17th April 2026**, marked "Private and Confidential" addressed to the Human Resources, Regulator for Energy and Water Services, Zentrum Business Centre, Level 1, Mdina Road Qormi QRM 9010. Applications can be submitted by e-mail to hr@rews.org.mt, by hand or by post.
17. Applications delivered by hand will be acknowledged by the **REWS** and a receipt will be given in hand at the time of delivery. Applications by post should be sent by registered mail in sufficient time to ensure delivery by the above deadline. All applications shall be acknowledged in writing after closing date and treated in the strictest confidence.
18. Late applications will not be considered.

Jobsplus Permit No. 178/2026

JOB DESCRIPTION

Title: Analyst (Regulation and EU Affairs)

1. BASIC FUNCTIONS

The Analyst will be involved in a varied role in line with the functions of the Regulator which includes the provision of technical advice and expertise within the Unit and performance of administrative duties.

2. POSITION OBJECTIVES

- To participate in the regulation of the energy and water sector including monitoring and/or enforcement of regulatory measures related to authorisations and permits granted by the Regulator;
- To provide technical advice and expertise on issues related to the relative Unit;
- To perform administrative work and supervise personnel that are assigned to a project/assignment that s/he is responsible for;
- To participate in the execution of any of the Regulator's functions as required, in so far as compatible with the post and qualifications of the Analyst.

3. DUTIES

The Analyst will:

- (i) participate in specific assignments and projects such as reviewing new project proposals, monitoring of ongoing ones and developing new investigations and projects;
- (ii) participate in the process of analysis of proposals for EU legislation and subsequent transposition into Maltese legislation as applicable;
- (iii) undertake monitoring and assessments to develop and maintain the Regulator's functions in relation to the Maltese energy sector and facilitate compliance by the industry;
- (iv) identify and highlight related economic, regulatory, technical, social and environmental aspects that may necessitate further analysis by other specialists;
- (v) collect, manage and analyse regulatory and customer data and report findings;

- (vi) review engineering and technical projects and submissions by the regulated industries as part of the regulatory process and report findings;
- (vii) carry out background and specific research work of the sector;
- (viii) keep himself/herself updated of the international, European and local market and legislative developments;
- (ix) support consultancies in technical aspects;
- (x) coordinate, participate and prepare project document, contract documentation, reports and feasibility studies (including submission to other institutions and entities) and other reports may be required;
- (xi) represent the Regulator in meetings, conferences, seminars etc, in Malta and abroad, as required from time to time;
- (xii) participate in committees established by the Regulator;
- (xiii) participate in public consultation exercises including consultations with and by other public bodies;
- (xiv) participate in projects with other entities including international partners;
- (xv) work as a member of a team and on specific cross functional project teams as required;
- (xvi) prepare REWS consultation and decision papers, preparing reports and making presentations both internally and externally;
- (xvii) assist and carry out other work that may reasonably be assigned by the Chief Executive Officer or by any other officer appointed as in para 4. This may include work that is strictly of a non-technical nature, but that is reasonably required for the applicant to fulfill his function and duties.

This is not a complete statement of all duties and responsibilities of this post. The Analyst may be required to carry out other duties as directed by the respective head/CEO. The responsibility level of any duties should not exceed those outlined above.

4. ORGANISATIONAL RELATIONSHIPS

4.1 Structural

The Analyst will report to the Chief Executive Officer and/or to other officers as may be designated by the Chief Executive Officer.

4.2 Authority

The Analyst has the authority to take any reasonable action consistent with position objectives and responsibilities and subject to any direction given by the Head of Unit or his/her representative or by the Chief Executive Officer.

4.3 Responsibility

The Analyst is responsible for the satisfactory performance of all the above duties.

4.4 Accountability

The Analyst is accountable for all the duties undertaken. The performance and effectiveness of the appointee will be gauged by considering the following:

- the provision of technical advice and expertise within budgets;
- the provision of services within the agreed time frames;
- the sensitivity to concepts of cost-effectiveness and added value;
- initiative and innovative spirit shown;
- quality of the service provided.

4.5 Supervision

The Analyst will receive directives from the officer responsible for the Unit or his/her representative.